


TRIDENT

MEMORANDUM

TO: Cassandra Jamison, Ellen Ward and Seth Duncan

FROM: Ron Mitchum, Executive Director 
Berkeley-Charleston-Dorchester Council of Government

SUBJECT: Federal Income Guidelines; Instruction Letter No. 11-14

DATE: April 26, 2012

Please find attached SC Works Trident Policy & Procedures, and State Instruction Letter number 11-14.

Please address this instruction letter with staff at your next staff meeting or training event. Remind staff that the policies, procedures and instruction letters are located on the intranet under the resources tab and under the WIA policies. In addition, please inform staff that training is available if needed.

If you have further questions, please do not hesitate to contact me.

SC WORKS

BRINGING EMPLOYERS
AND JOB SEEKERS TOGETHER

TRIDENT

TO: Trident Workforce Investment Area Contractors and Staff

ISSUANCE DATE: April 13, 2012

EFFECTIVE DATE: March 28, 2012

SUPERSEDES: July 11, 2011 Updated Federal Income Guidelines

SUBJECT: Updated Federal Income Guidelines

PURPOSE: To provide guidance in adhering to State instruction letter 11-14 and to transmit updates to federal income guidelines used in establishing eligibility for WIA participation and/or WIA specific services.

BACKGROUND: Annually, the US Department of Labor (DOL) determines the Lower Living Standard Income Level (LLSIL). Likewise, the Department of Health and Human Services (HHS) updates the poverty guidelines. The LLSIL and poverty guidelines are used for several purposes in WIA programs, including determinations of program eligibility, self-sufficiency, and needs-related payments.

POLICY: The tables provided in instruction letter 11-14 should be reviewed carefully and maintained for future reference regarding applicable eligibility criteria.

PROCEDURES:

SC Works Trident will follow the guidelines and instructions outlined in the definition for self-sufficiency policy regarding the LLSIL for adults and dislocated workers.

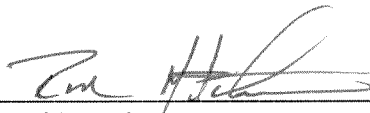
When using the WIA Self-Sufficiency Guidelines (for employed customers) table, the LLSIL is 250% of the Metropolitan column.

<u>Size of Family Unit</u>	<u>Non-Metro</u>	<u>Metropolitan</u>	<u>SC Works Trident</u>
1	12,279	12,454	31,135
2	20,116	20,406	51,015
3	27,609	28,008	70,020
4	34,082	34,578	86,445

5	40,220	40,811	102,027.50
6	47,036	47,730	119,325
7	53,852	54,649	136,622.50
8	60,668	61,568	153,920

For families larger than 8, add for each additional person in the family:
 \$6,919 for metropolitan and multiply by 250% for the total; Example family of 9 would be
 $61,568 + 6919 = 68,487 * 250\% = 171,217.50$

When a WIA customer is not employed, staff will use the WIA Family Income Guideline table in instruction letter No. 11-14.



 Ronald Mitchum, Executive Director
 BCDCOG

April 26, 2012

 Date

PO Box 995
1550 Gadsden Street
Columbia, SC 29202
www.dew.sc.gov



Nikki R. Haley
Governor

Abraham J. Turner
Executive Director

STATE EMPLOYMENT AND TRAINING INSTRUCTION NUMBER: 11-14

TO: Local Workforce Investment Area Administrators
SUBJECT: Updated Federal Income Guidelines
ISSUANCE DATE: April 13, 2012
EFFECTIVE DATE: March 28, 2012

PURPOSE: To transmit updates to federal income guidelines used in establishing eligibility for WIA participation and/or specific WIA services.

REFERENCES: Workforce Investment Act Section 101(25), 20 CFR Part 652 Workforce Investment Act; Final Rules; § 663.600, § 663.230, § 663.840, § 664.200; Federal Register, March 28, 2012, US Department of Labor Lower Living Standard Income Level; and Federal Register, January 26, 2012, Department of Health and Human Services Annual Update of the HHS Poverty Guidelines.

BACKGROUND: Annually, the U S Department of Labor (DOL) determines the Lower Living Standard Income Level (LLSIL). Likewise, the Department of Health and Human Services (HHS) updates the poverty guidelines. The LLSIL and poverty guidelines are used for several purposes in Workforce Investment Act (WIA) programs, including determinations of program eligibility, self-sufficiency, and needs-related payments.

POLICY: Program Eligibility – WIA defines the term “low income individual” using various criteria, including receipt of income that does not exceed the higher level of the poverty line or 70 percent of the LLSIL. Attachment A, *WIA Family Income Guidelines*, incorporates the most recent updates to the DOL issued 70 percent LLSIL and the HHS issued poverty levels. These guidelines apply when using income as the determining criteria for “low income individuals.”

Self Sufficiency – WIA allows employed adults and dislocated workers to receive intensive services and training to obtain or retain self-sufficient employment. Local Workforce Investment Boards set “self-sufficiency” criteria. At a minimum, such criteria must provide “that self sufficiency means employment that pays at least 100 percent of the LLSIL” based on family size and income. (Self-sufficiency for dislocated workers may be defined in relation to a percentage of the layoff wage.) Attachment B, *WIA Self-Sufficiency Guidelines*, represents updated 100% LLSIL amounts by family size. These guidelines, along with LWIB criteria, are to be used in establishing self-sufficiency.

Needs-Related Payments – In determining the level of needs-related payments for Dislocated Workers, payments may not exceed the greater of either:

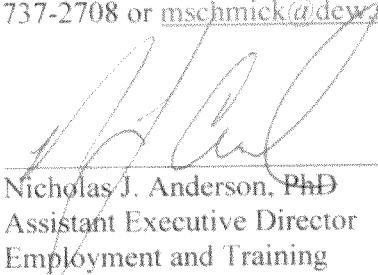
- the applicable weekly level of unemployment compensation benefit; or
- the poverty level for an equivalent period. (This amount must be adjusted to reflect changes in total family income.)

Attachment C, *Poverty Level Guidelines*, represents updated HHS poverty levels for use in determining needs-related payment amounts for Dislocated Workers. Payment levels for any WIA participants receiving needs-related payments (Adults or Dislocated Workers) must be established by Local Workforce Investment Boards.

ACTION:

- You are responsible for the distribution and implementation of this policy guidance within your local workforce system.
- Replace the State WIA Instruction Letter 11-02 on WIA Income Guidelines and WIA Self-Sufficiency Guidelines with this State Instruction Letter 11-14.
- Review all WIA eligibility determinations made since March 28, 2012, applying the attached guidelines.
- Use the attached guidelines for future eligibility determinations.

INQUIRY: Questions regarding this instruction may be directed to Mary jo Schmick at 803-737-2708 or mschmick@dew.sc.gov.



Nicholas J. Anderson, PhD
Assistant Executive Director
Employment and Training

Attachments

**WIA FAMILY INCOME GUIDELINES
FOR SOUTH CAROLINA**
(Effective March 28, 2012)

<u>Size of Family Unit</u>	<u>Non-Metro</u>	<u>Metropolitan*</u>
1	11,170	11,170
2	15,130	15,130
3	19,326	19,606
4	23,857	24,205
5	28,154	28,568
6	32,925	33,411
7	37,696	38,254
8	42,467	43,098

For families larger than 8, add for each additional person in the family:
\$4,771 for non-metropolitan \$4,843 for metropolitan

NOTES

*The metropolitan areas of South Carolina include the following counties: Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, Edgefield, Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, Laurens, Pickens, Richland, Saluda, Spartanburg, Sumter, and York.

The 70 Percent Lower Living Standard Income Level (LLSIL) and the Poverty Guidelines are used under WIA for eligibility purposes. WIA Section 101(25) defines the term "low income" as one who qualifies under various criteria, including an individual who received income for a six-month period that when annualized, does not exceed the higher of the poverty level or 70 percent of the lower living standard income level.

These guidelines incorporate the latest 70% Lower Living Standard Income Level (LLSIL) from the U. S. Department of Labor and poverty levels from the U. S. Department of Health and Human Services. The figure for a particular family size is the maximum household income the individual is permitted in order to qualify as low income under WIA. This issuance supercedes all previously issued Family Income Guidelines. WIA Family Income Guidelines are updated periodically when national guidelines change. It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA.

Use to determine an individual's Low-Income Status for WIA services.

WIA SELF-SUFFICIENCY GUIDELINES
2012 100% LLSIL
FOR SOUTH CAROLINA
(Effective March 28, 2012)

<u>Size of Family Unit</u>	<u>Non-Metro</u>	<u>Metropolitan*</u>
1	12,279	12,454
2	20,116	20,406
3	27,609	28,008
4	34,082	34,578
5	40,220	40,811
6	47,036	47,730
7	53,852	54,649
8	60,668	61,568

For families larger than 8, add for each additional person in the family:
\$6,816 for non-metropolitan **\$6,919 for metropolitan**

NOTES

*The metropolitan areas of South Carolina include the following counties: Aiken, Anderson, Berkeley, Calhoun, Charleston, Darlington, Dorchester, Edgefield, Fairfield, Florence, Greenville, Horry, Kershaw, Lexington, Laurens, Pickens, Richland, Saluda, Spartanburg, Sumter, and York.

Under WIA, 100 percent of the LLSIL is used to determine self-sufficiency as noted at 20 CFR, Part 663.230 and WIA section 134(d)(3)(A)(ii). The 100 percent LLSIL is the minimum figure locals must set for determining whether employment leads to self sufficiency under WIA programs.

The USDOL, 100% Lower Living Standard Income Level (LLSIL) is updated periodically when national guidelines change. It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual originally applied for WIA.

WIA regulations require Boards to use the LLSIL, adjusted annually, to set minimum criteria for determining whether WIA participants receive self-sufficiency wages in their local workforce areas. WIA participants who are employed, but are not receiving self-sufficiency wages, may be eligible for WIA intensive services.

Under Title I of the WIA, the Secretary of Labor annually determines the LLSIL for uses defined in the Law. WIA defines the term "Low Income Individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that does not exceed the higher level of the poverty line or 70 percent of the LLSIL.

Use to determine an individual's Self Sufficiency Status for WIA services.

**POVERTY LEVEL GUIDELINES
FOR
SOUTH CAROLINA**
(Effective January 26, 2012)

<u>Size of Family Unit</u>	<u>Income</u>
1	11,170
2	15,130
3	19,090
4	23,050
5	27,010
6	30,970
7	34,930
8	38,890

For families larger than 8, add **\$3,960** for each additional person in the family.

The poverty guidelines are used to determine eligibility for dislocated workers who are in need of financial assistance (Needs-Related Payments) to participate in training programs under WIA. Section 663.840 of the WIA Regulations indicates the level of needs-related payments is determined by the following:

- (a) The payment level for adults must be established by the Local Board.
- (b) For dislocated workers, payments must not exceed the greater of either of the following levels: (1) For participants who were eligible for unemployment compensation as a result of the qualifying dislocation, the payment may not exceed the applicable weekly level of the unemployment compensation benefit; or (2) For participants who did not qualify for unemployment compensation as a result of the qualifying layoff, the weekly payment may not exceed the poverty level for an equivalent period. The weekly payment level must be adjusted to reflect changes in total family income as determined by Local Board policies. (WIA sec. 134(e)(3)(C).)

The poverty guidelines are issued each year by the Department of Health and Human Services (HHS). It is important that the previous copies of the guidelines are kept and are not discarded. The older versions, for example, would be used to review income levels in effect at the time an individual was determined to be eligible to receive financial assistance (Needs-Related Payments) under WIA.

Use to determine Needs-Related Payments for Dislocated Workers for WIA services.