

TRIDENT

Trident Workforce Investment Board Workforce Investment Act

MARKETABLE SKILLS WAIVERS FROM TRAINING

TO: Trident Workforce Investment Area Contractors and Staff

ISSUANCE DATE: August 2, 2010

EFFECTIVE DATE: September 1, 2010

SUPERSEDES: N/A

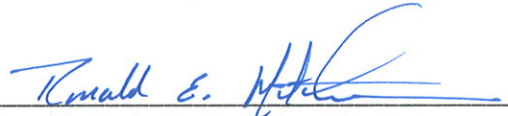
SUBJECT: Marketable Skills Waivers from Training; State Instruction Letter 10-04

PURPOSE: To provide guidance in adhering to State Instruction letter 10-04 regarding the State policy on issuing waivers from training based on marketable skills.

POLICY: To carry out the intent of the state issued instruction letter 10-04. Per USDOL, a TAA customer without a GED/HS Diploma is not considered "Marketable" and therefore cannot be issued a waiver based on having marketable skills. Please follow the attached instruction letter when determining whether TAA customers have marketable skills to be waived from the training requirements.

PROCEDURES:

All SC Works Operators and contractors are required to implement the policy as outlined in the attached instruction letter No. 10-04.



Ronald Mitchum, Executive Director
BCDCOG

May 15, 2012
Date

TRIDENT

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Mark Sanford
Governor

John L. Finan
Executive Director

STATE TAA INSTRUCTION NUMBER: 10-04

TO: Local Workforce Investment Areas (LWIAs)
SUBJECT: Marketable Skills Waivers from Training
ISSUANCE DATE: August 2, 2010
EFFECTIVE DATE: 9/1/2010

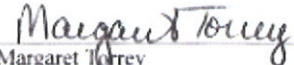
PURPOSE: To issue State policy on issuing waivers from training based on marketable skills.

BACKGROUND: Per USDOL, a TAA customer without a GED/HS Diploma is not considered "marketable" and therefore cannot be issued a waiver based on having marketable skills. A TAA customer with marketable skills is defined as someone having the necessary skills to obtain and retain long-term sustainable employment. The majority of jobs that will become available over the next decade will require some form of post-secondary education. TAA customers will need more than just a GED/HS Diploma to be competitive in an increasingly advancing workforce.

POLICY: When determining whether TAA customers have marketable skills to be waived from the training requirement, only those with both a GED/HS Diploma and a USDOL recognized occupational certificate may be considered as having marketable skills. Any TAA customer without this minimum level of educational attainment does not meet the criteria for a Marketable Skills Waiver from Training. However, having a GED/HS Diploma and an occupational certificate does not preclude a TAA customer from receiving training (i.e. does not alone establish that the customer has marketable skills).

ACTION: You are responsible for the distribution and implementation of this policy within your local workforce system or agency.

INQUIRIES: Questions regarding this instruction may be directed to Silvia Middleton at 803-737-2583 or smiddleton@dew.sc.gov.


Margaret Torrey
Deputy Executive Director
Employment and Training