

TRIDENT

Trident Workforce Investment Board Workforce Investment Act

SELF-SUFFICIENCY DEFINITION POLICY

TO: SC Works Trident Operators and Youth Contractors

ISSUANCE DATE: April 21, 2014

EFFECTIVE DATE: April 15, 2014

SUPERSEDES: March 19, 2013, May 15, 2012, August 9, 2011, July 27, 2011, March 31, 2009, March 2, 2009 and June 30, 2008

SUBJECT: **SELF-SUFFICIENCY DEFINITION POLICY**

PURPOSE:

The purpose of this policy is to establish criteria to be used in defining low-income and self-sufficiency for the Trident Workforce Investment Area. This definition will be used to determine if WIA customers are eligible for intensive and training services.

POLICY:

This policy is to establish the definition of self-sufficiency for adults and dislocated workers in the Trident Workforce Investment Area. The self-sufficiency lower living standard income level (LLSIL) is established at two hundred and fifty percent (150%) for employed adults and ninety percent (90%) of dislocated wages for dislocated workers. This policy is established under provisions of Section 134 (d)(3)(A) thru (C) of the Workforce Investment Act (WIA) of 1998, Section 663.230 of the WIA Regulations or Final Rules dated August 11, 2000 and guidance from the Workforce Investment Division, South Carolina Department of Employment and Workforce (SC DEW).

PROCEDURES:

Criteria: Definition of Self-Sufficiency for Employed Adults and Dislocated Workers:

1. An **employed adult whose household** income exceeds 150% of the current annualized Lower Living Standard Income Level (LLSIL) is considered **self-sufficient**.
2. A **dislocated worker who is currently** employed and earning 90% or more of their pre-layoff wage will be considered **self-sufficient**.

Eligibility Determination: Self-Attestation is no longer acceptable for income verification.


When using the WIA Self-Sufficiency Guidelines (for employed customers) table, the LLSIL is 150% of the Metropolitan column.

Size of Family Unit	Non-Metro	Metropolitan	SC Works Trident
1	12,637	13,792	20,688
2	20,703	22,598	33,897
3	28,415	31,017	45,525.50
4	35,077	38,293	57,439.50
5	41,394	45,196	67,794
6	48,409	52,858	79,287
7	55,424	60,520	90,780
8	62,439	68,182	102,273

For families larger than 8, add for each additional person in the family \$7,662 for metropolitan and multiply by 150% for the total.

Example family of 9 would be $\$68,182 + \$7,662 = \$75,844 \times 150\% = \$113,766$

When a WIA customer is not employed, staff will use the WIA Family Income Guideline table in Instruction letter No. 13-04.



Ronald E. Mitchum, Executive Director
BCDCOG

April 21, 2014

Date