



**Trident Workforce Investment Board
Workforce Investment Act**

RELIGIOUS ACTIVITIES POLICY

TO: Trident Workforce Investment Area Contractors and Staff
ISSUANCE DATE: June 30, 2008
SUPERCEDES: September 2, 2005
SUBJECT: Religious Activities Policy

PURPOSE:

The purpose of this policy is to establish guidelines that permit the use of WIA funds for training and employment of WIA customers in religious activities.

POLICY:

In accordance with TEGL 1-05, the Trident Workforce Investment Board will ensure that faith-based and community organizations are able to apply and compete on equal footing with other eligible organizations for federal financial assistance.

WIA funds can be utilized to support employment and training in religious activities when the assistance is "indirect" in the meaning of the Constitution. Assistance is considered "indirect" when customers are given a genuine and independent private choice among training providers or program options and can freely elect from such option to receive training in religious activities. Additionally, any employment, training or services offered must also satisfy the requirements of the program.

Paul L. Connerty, Administrator
Trident Workforce Investment Board

6/30/08
Date